

ADVANCING EQUITY IN HEALTH & HEALTH CARE

THE HEALTH EQUITY ACTION RESEARCH TEAM (HEART):

- Engages underserved populations to identify research priorities
- Carries out community-driven research to identify problems and solutions to inequities in health care
- Develops innovative health professional education to improve competency in equity-oriented health services
- Shares research evidence in innovative ways with communities and care providers
- Supports transformative change in health care and health professional education

LEARN MORE:

VISIT OUR WEBSITE





HEARTEAM

EALTH EQUITY ACTION RESEARCH TEAN









BRIAN SINCLAIR **REPORT**

WHAT IS IT ABOUT?

- Brian Sinclair died of a treatable infection
- He was Ignored to death
- Structural racism and stereotyping led to denial of care

LESSONS FOR CARE PROVIDERS:

- Attend to all patients in the Emergency
 Department
- Ensure vulnerable people are triaged
- Intervene when you see signs of distres
- Check your biases and confront stereotyping

LEARN MORE:

FACT SHEET



BRIAN SINCLAIR



PROVINCIAL RECOMMENDATIONS



MANITOBA OMBUDSMAN REPORT











TRUTH & RECONCILIATION **COMMISSION**

WHAT IS IT ABOUT?

- Shares the experiences of Indigenous people affected by residential schools
- Acknowledges the injustices and harms experienced
- · Commits to advancing reconciliation

LEARN MORE:

FACT SHEE



CALLS TO ACTION



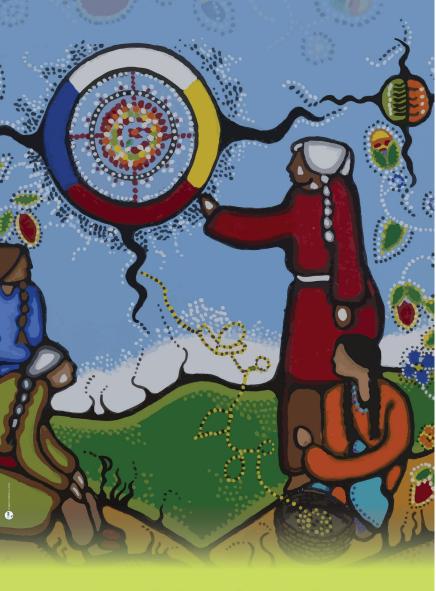
LESSONS FOR CARE PROVIDERS:

- Recognize and address unique need of Indigenous patients
- Respect and incorporate Indigenou healing practices
- Understand how policy impacts health
- · Learn and model culturally safe car









FIRST PEOPLES, SECOND CLASS TREATMENT

WHAT IS IT ABOUT?

- Indigenous health stories are often oversimplified and lack context
- Indigenous peoples face many barriers to care (e.g., limited noninsured health benefits)
- Fear of discrimination leads Indigenous peoples to avoid care
- · Racism can be deadly

LESSONS FOR CARE PROVIDERS:

- · Take health concerns seriously
- Hold self and colleagues to high care standards
- Understand NHIB and funding limitations
- Provide and advocate for culturally safe care

LEARN MORE:

FACT SHEET



EXECUTIVE SUMMARY













JOYCE'S **PRINCIPLE**

WHAT IS IT ABOUT?

- Joyce Echaquan died fron inadequate hospital care
- Her health concerns were dismissed and she faced racist remarks
- Joyce's Principle promotes
 equitable discrimination-free care

LEARN MORE:

FACT SHEET



JOYCE'S PRINCIPLE BRIEF



LESSONS FOR CARE PROVIDERS:

- Learn the policies of Joyce'.

 Principle
- Denounce and report instances of racism
- Prioritize patient preferences and needs









JORDAN'S **PRINCIPLE**

WHAT IS IT ABOUT?

- Jordan Anderson (5 y/o) died after spending years in the hospital
- Provincial and federal governments disagreed on funding his home care
- Jordan's Principle ensures First Nations children receive essential care; funding is settled later

LESSONS FOR CARE PROVIDERS:

- · Facilitate immediate care for First Nations children
- · Learn about Jordan's Principle and its procedures
- Ensure proper documentation and reporting to assist with applications

LEARN MORE:

FACT SHEET



JORDAN'S PRINCIPLE HANDBOOK











IN PLAIN **SIGHT**

WHAT IS IT ABOUT?

- Indigenous patients/healthcare workers face racism and discrimination
- Patients experience poor quality care, sometimes causing death
- Complaints process is inaccessible and unsafe

LESSONS FOR CARE PROVIDERS:

- Continue reflecting on your own biases and actions
- Model respectful engagement with Indigenous patients/colleagues
- Create inclusive, accessible and safe complaints processes

LEARN MORE:

FACT SHEE



IN PLAIN SIGHT



IN PLAIN SIGHT SUMMARY REPORT







